

18 ST JOHN STREET CHAMBERS: PUPILLAGE APPLICATION DATA 2020

In 2020, there were 223 applicants for pupillage. Two family pupillages and one criminal pupillage were available.

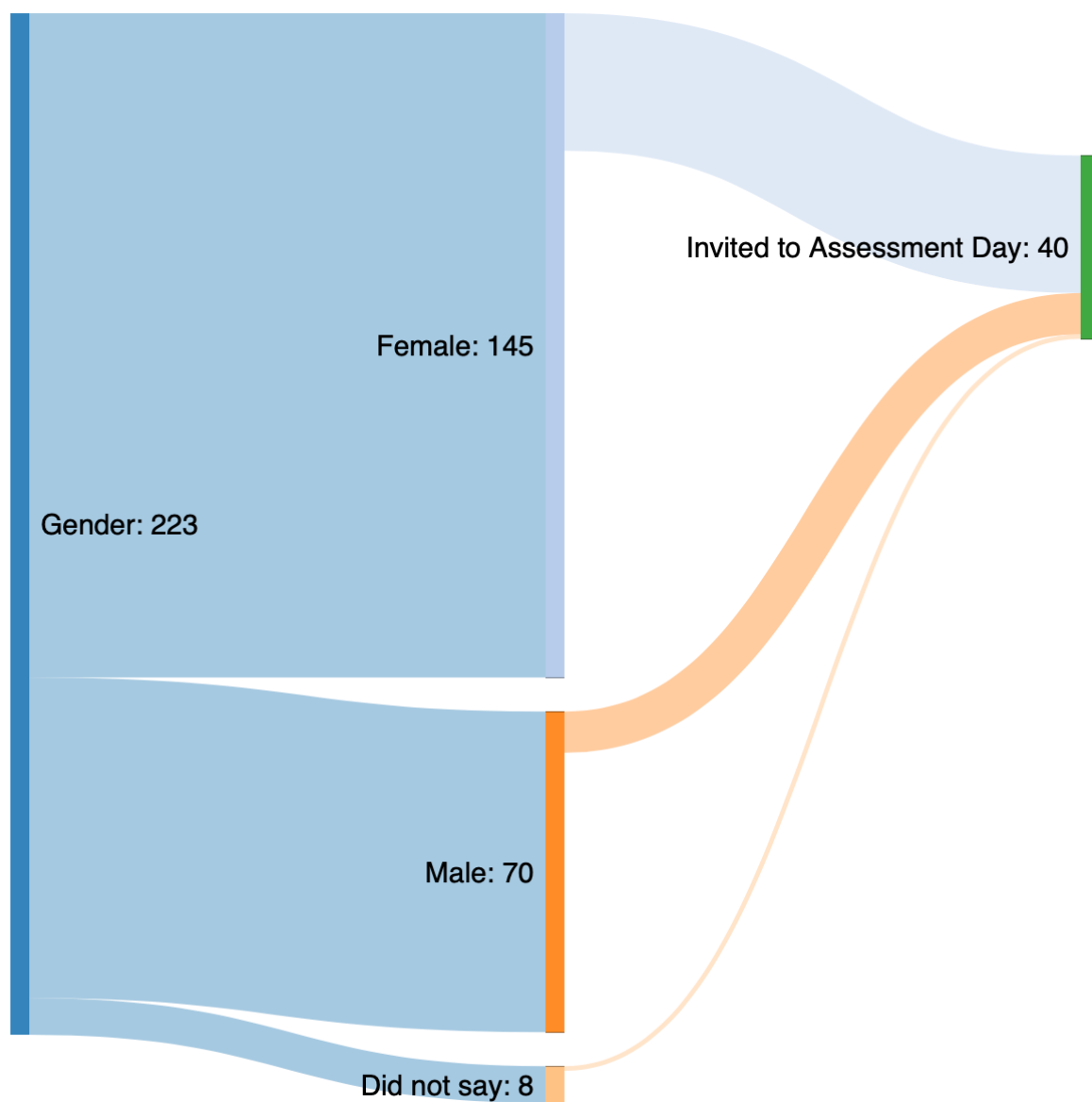
All four members of the Recruitment Committee marked all 223 applications. All applications were anonymised such that the markers had no idea of the identity, age or gender of the applicant.

40 were invited to an 'Assessment Day', which took place remotely over a weekend. Around 30 attended the 'Assessment Day'. Nine of those were shortlisted for an interview following a series of assessed tasks.

All applicants were asked to fill in a 'Diversity Monitoring Form'. This is a collation of the data.

GENDER

	Male	Female	Did not say
Applicants	70	145	8
Invited to Assessment Day	9	30	1
Interviewed	3	6	



AGE

	20-24	25-29	30-39	40+	Did not say
Applicants	117	68	21	5	12
Invited to Assessment Day	18	13	7	1	1
Interviewed	4	2	3		

DISABILITY

Do you consider yourself to be disabled?

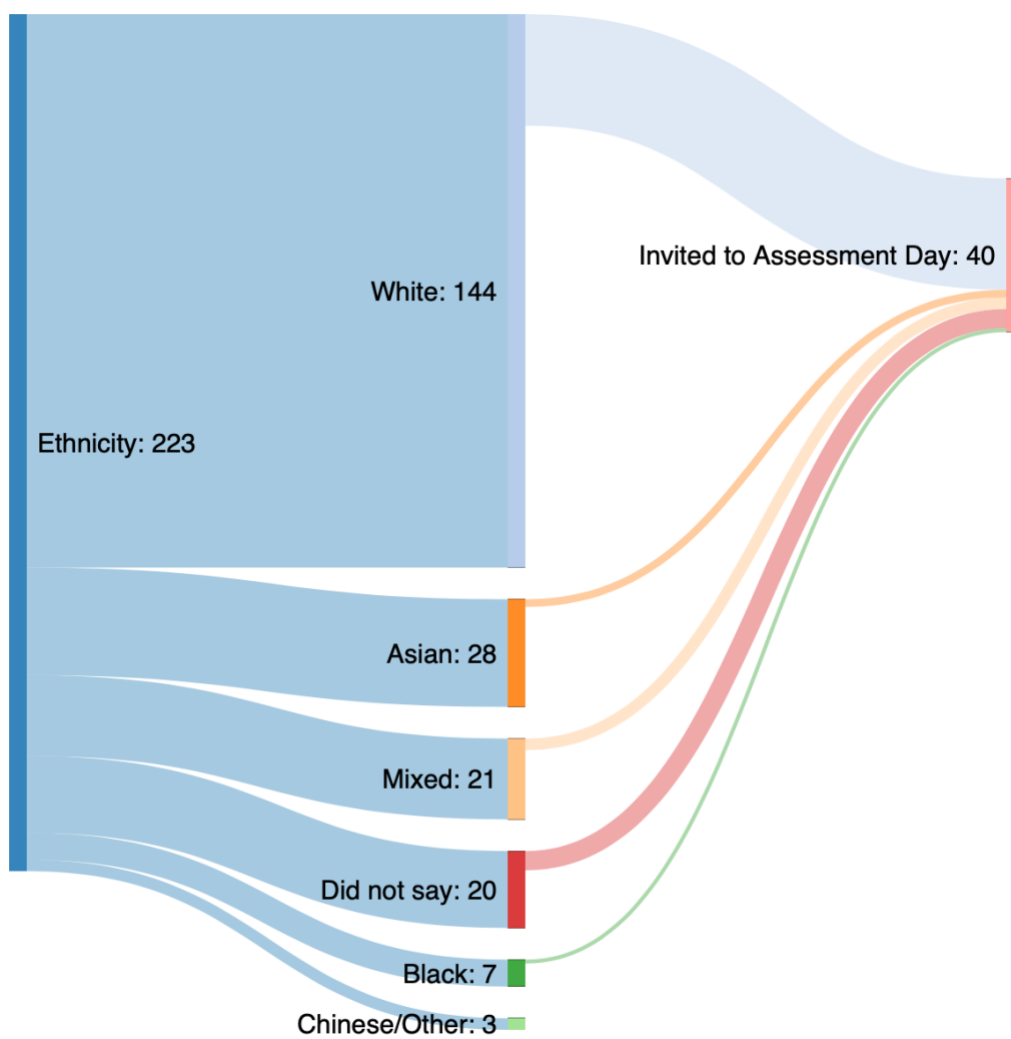
	Yes	No	Did not say
Applicants	12	197	14
Invited to Assessment Day	4	34	2
Interviewed	1	8	

Are you registered disabled?

	Yes	No	Did not say
Applicants	5	203	15
Invited to Assessment Day	3	34	2
Interviewed	1	8	

ETHNICITY

	White	Asian	Mixed	Black	Chinese /Other	Did not say
Applicants	144	28	21	7	3	20
Invited to Assessment Day	28	2	3	1	1	5
Interviewed	8	1				



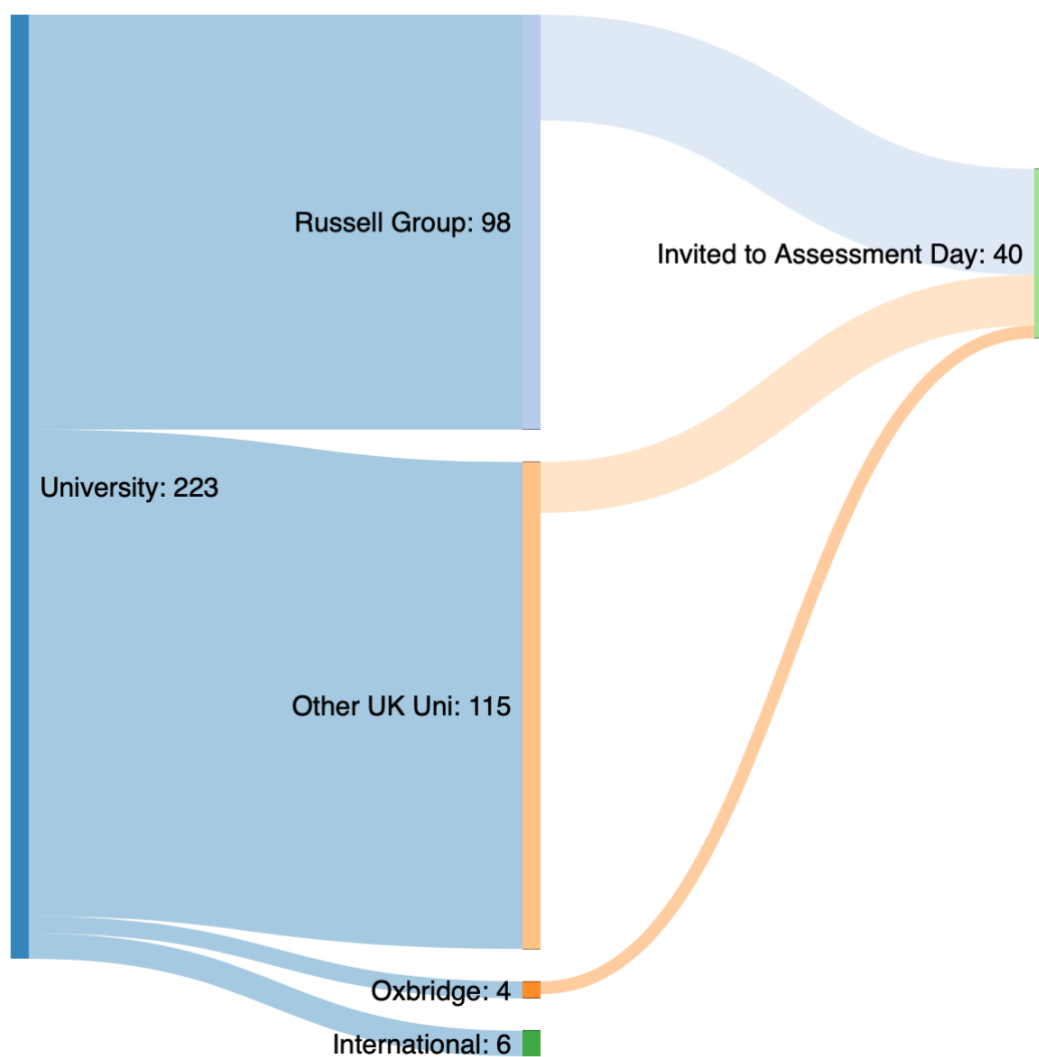
BAME WOMEN

	BAME Woman	Not a BAME woman	Did not say
Applicants	43	163	17
Invited to Assessment Day	6	30	4
Interviewed	1	8	

UNIVERSITY

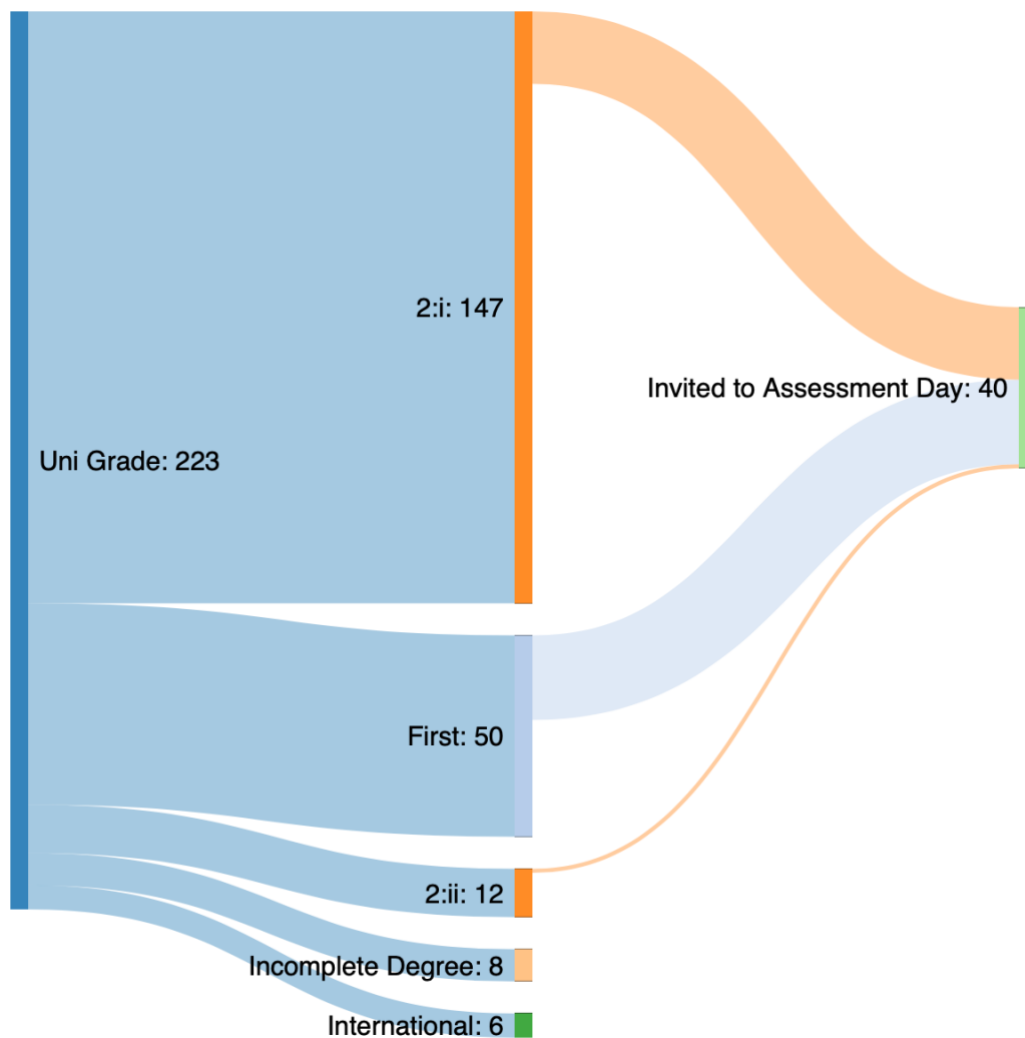
Undergraduate institution type

	Oxbridge	Russell Group	Other UK	International
Applicants	4	98	115	6
Invited to Assessment Day	3	25	12	
Interviewed	1	5	3	



Undergraduate grade as reported or predicted

	First	2:i	2:ii	Incomplete	Other
Applicants	50	147	12	8	6
Invited to Assessment Day	21	18	1		
Interviewed	5	4			



Summary of Applicants' Grades

Oxbridge: First	1	0.4%
Oxbridge: 2:i	3	1.3%
Oxbridge: 2:ii	0	0.0%
Oxbridge: Incomplete	0	0.0%
Russell Group: First	24	10.3%
Russell Group: 2:i	68	29.2%
Russell Group: 2:ii	5	2.1%
Russell Group: Incomplete	1	0.4%
Other UK Uni: First	25	10.7%
Other UK Uni: 2:i	76	32.6%
Other UK Uni: 2:ii	7	3.0%
Other UK Uni: Incomplete	7	3.0%
International University	6	2.6%

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