

# 18 ST JOHN STREET CHAMBERS: PUPILLAGE APPLICATION DIVERSITY DATA 2021

In 2021, there were 584 applications for pupillage. Four pupillages were available. Five offers were made. Three offers were accepted.

All four members of the Recruitment Committee marked all applications. The applications were anonymised such that the markers had no idea of the identity, age or gender of the applicant.

After a first sift, 40 applicants were invited to an 'Assessment Day', which took place remotely over a weekend. At this 'Assessment Day', we selected our pupils from the remaining 40.

The data below only summarises the first sift. After that the numbers are so small that individuals might be able to be identified. We have therefore not included any subsequent data.

All applicants were asked to fill in a 'Diversity Monitoring Form'. This is a summary of some of the data that was gathered. For the avoidance of doubt, the questions and categories were those included within the Pupillage Gateway. We had no say as to what questions were asked or how they were phrased. We found that many of the questions, particularly those related to age, school and finances were not answered by the applicants. We assume that this was due to a quirk of the form.

Kane Simons  
18 St John Street Chambers  
July 2021

**GENDER**

	<b>Male</b>	<b>Female</b>	<b>Prefer not to say/ not specified</b>
<b>Applicants</b>	221	348	15
<b>Invited to Assessment Day</b>	23	17	0
<b>Offered Pupillage</b>	3	2	0

## GENDER IDENTITY – SAME AS BIRTH

	<b>Yes</b>	<b>No</b>	<b>Not specified</b>
<b>Applicants</b>	561	1	22
<b>Invited to Assessment Day</b>	39	0	1

**SEXUALITY**

	<b>Heterosexual</b>	<b>Bisexual</b>	<b>Prefer not to say</b>	<b>Gay Man</b>	<b>Gay Woman/ Lesbian</b>	<b>Prefer to use another term</b>	<b>Not specified</b>
<b>Applicants</b>	500	23	27	11	8	4	11
<b>Invited to Assessment Day</b>	32	0	5	2	1	0	0

## AGE

There was an oddity in the data this year in that nearly all applications had left the age data unspecified.

**DISABILITY**

	<b>Yes</b>	<b>No</b>	<b>Did not say</b>
<b>Applicants</b>	53	495	36
<b>Invited to Assessment Day</b>	5	35	0

**ETHNICITY**

	<b>White</b>	<b>Asian</b>	<b>Mixed</b>	<b>Black</b>	<b>Chinese /Other</b>	<b>Did not say</b>
<b>Applicants</b>	371	98	25	48	40	11
<b>Invited to Assessment Day</b>	34	4	0	1	0	1

**RELIGION**

	<b>Buddhist</b>	<b>Christian</b>	<b>Hindu</b>	<b>Jewish</b>	<b>Muslim</b>	<b>Sikh</b>	<b>Agnostic</b>	<b>Other</b>	<b>No religion</b>	<b>Prefer not to say</b>
<b>Applicants</b>	7	203	12	7	67	10	21	12	182	48
<b>Invited to Assessment Day</b>	0	15	0	0	4	0	0	0	17	4



**EDUCATION****Degree Class (Received/Predicted)**

	<b>First</b>	<b>2.i</b>	<b>2.ii</b>	<b>3</b>	<b>N/A</b>	<b>Unspecified</b>
<b>Applicants</b>	140	336	41	0	2	65
<b>Invited to Assessment Day</b>	24	13	0	0	0	3

**BPTC/BTC Grade (Received/Predicted)**

	<b>Outstanding</b>	<b>Very Competent</b>	<b>Not Yet Completed</b>	<b>Not Specified</b>
<b>Applicants</b>	9	167	313	47
<b>Invited to Assessment Day</b>	3	15	20	2

**RECIPIENT OF FREE SCHOOL MEALS**

	<b>Yes</b>	<b>No</b>	<b>Prefer not to say/ not specified</b>
<b>Applicants</b>	107	412	65
<b>Invited to Assessment Day</b>	8	30	2